PRINCIPAL

Applications are invited in the prescribed Application Form available on the College website www.ysei.edu.in/appointments, from eligible candidates for appointment to the post of Principal at Academic Level 13A of the 7th Central Pay Commission Pay Matrix with rationalized entry pay of Rs. 1 ,31,400/- plus other allowances as per UGC/Ranchi University norms.

The last date for receipt of application is November 10, 2021 or within 30 days from the date of publication of the advertisement in the national and local dailies, whichever is later. For details, please visit the College website. Any addendum/dedendum/corrigendum shall be posted on the website only.

The qualifications for the appointment of Principal in Colleges are in accordance with the UGC regulations as adopted by Ranchi University.

1. The direct recruitment to the post of Principal of the College shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committee.

2. Ph.D. degree

3. Associate Professor/Professor with a total experience of **fifteen** years of teaching/ research in Universities, Colleges and other institutions of higher education.

4. A minimum of 10 research publications in peer-reviewed or UGC-listed journals.

5. A minimum of 110 research score as per the UGC regulations.

Secretary, Governing Body

Guidelines for screening/shortlisting of candidates for the post of Principal

All the posts of teachers, including that of Principal shall be filled after advertisement and by open recruitment. In order to restrict the number of candidates to be called for interview, so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the post of Principal shall be screened on the basis of the academic and other credentials of the candidates.

1. The Screening/Shortlisting of candidates/applications for the post of Principal shall be based on the following criteria:

    a. The Screening/Shortlisting of the candidates' applications for the post of Principal shall be done by a Screening Committee constituted for the purpose.
    b. Academic/Research score for the post of Principal shall be calculated as per the details given below:

Methodology for Calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S. No.	Academic/Research Activity	Faculty of Sciences/Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/Education / Physical Education/ Commerce/Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 Points	10 Points
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International Publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International	10	10

	Publisher		
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	2 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (in case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (in case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10
4.	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./ P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Project Completed		
	More than 10 Lakhs	10	10
	Less than 10 Lakhs	05	05
	(c) Research Project ongoing		
	More than 10 Lakhs	05	05

	Less than 10 Lakhs	02	02
	Consultancy	03	03
5.	a. Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary fund etc. or Central Government of State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures /Resource Person / paper presentation in Seminars/ conferences/full paper in Conference Proceedings (Paper presented in paper in conference proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i)   Paper in refereed journals without impact factor   -   5 Points
ii)   Paper with impact factor less than 1   -   10 Points
iii)   Paper with impact factor between 1 and 2   -   15 Points
iv)   Paper with impact factor between 2 and 5   -   20 Points
v)   Paper with impact factor between 5 and 10   -   25 Points
vi)   Paper with impact factor >10   -   30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint projects: principal investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-Supervisor, both shall get 7 marks each.
- * For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b). Policy Document and 6. Invited lectures/Resource

Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.

2. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of the candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points towards the candidates getting the lower points.

3. In case of tie in the points of two or more candidates, the candidate having the higher/ highest marks at the Master's level shall be ranked above the other(s).

4. The points awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these points shall be used only for screening/short listing purposes.

5. The period taken by candidates to acquire M.Phil. degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for short-listing/appointment to the post of Principal.

6. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.

Secretary, Governing Body